



## Executive Director Job Description

**Location:** Fayetteville, AR

**Position:** Full Time / Exempt

**Reporting to:** Board of Directors

**Start Date:** May 15, 2016

**Salary:** Salary is commensurate with education and experience. Competitive benefits.

**About Magdalene Serenity House:** Magdalene Serenity House is a nonprofit based in Northwest Arkansas that offers a sanctuary of healing for women survivors of sexual exploitation. The women receive free housing, medical care, counseling, support, and education for the entirety of the two-year program. We invite women coming out of correctional facilities, treatment facilities, or off the streets into a compassionate and disciplined community where they can recover and rebuild their lives.

Our core belief is that love is the most powerful force for change in the world. Our mission is to provide a community of healing for women survivors of sexual exploitation and addiction as they move to a life that is drug-free, economically self-sufficient, and spiritually and emotionally rich. While we are a community-based organization with a local focus, we support the broader movement working to change the culture of sex trafficking and sexual exploitation across the globe.

Magdalene Serenity House is adapted from the Magdalene model in Nashville, TN (Thistle Farms). More information is at [www.thistlefarms.org](http://www.thistlefarms.org). The ideal candidate will have a general understanding and commitment to following this model.

For more information about Magdalene Serenity House visit [www.lovehealsnwa.org](http://www.lovehealsnwa.org).

**Position Scope & Responsibilities:** The Executive Director will be the public face of the organization and will primarily be responsible for the big-picture operations of Magdalene Serenity House. The Executive Director will oversee the Program Director and other employees. She/he will focus a significant amount of time on fundraising, program sustainability, and strategic direction.

The culture of Magdalene holds the best of our spiritual traditions (love heals) with the best of evidence-based social work. It follows the spiritual principles in the book "Find Your Way Home" (<http://is.gd/WayHome>). It is grounded in the ability to hold each other accountable and do it firmly but do it with great grace. The Executive Director should embody this culture, as well as a culture of authenticity and trustworthiness.

Ideally, the Executive Director will have outstanding organizational and leadership skills, an empowerment-based approach and perspective, and a heart inclined toward the populations that Magdalene serves, including survivors of human trafficking, individuals with substance abuse history, and / or individuals who have been incarcerated.

A Bachelor's degree is required, Master's degree or equivalent experience preferred. Bonus if she / he has experience or education in psychology, social work, business, or other related field. Previous experience in positions of leadership in nonprofit, education, business, among other fields, is strongly encouraged. Development and fundraising experience is preferred.

Responsibilities include, but are not limited to:

- Strategic planning and implementation
- Fundraising and development strategy and implementation
- Budget creation and oversight
- Support and oversight for all staff
- Hiring and training additional necessary staff members
- Work directly with Board of Directors to implement strategic plan
- Temporary management of the social enterprise until hiring Social Enterprise Director
- Temporary facilities management and oversight

**How to Apply:** To apply, please submit a resume and cover letter (including why you believe you are a good fit for the position, and why you are passionate about serving the Magdalene community) before Friday, April 15, 2016 at 5:00pm CST to Jessica Boyd at [jessica@lovehealsnwa.org](mailto:jessica@lovehealsnwa.org).

Upon receipt of your resume, you may be asked to submit and three references (at least two former or current employers) with contact information.

*Magdalene is an Equal Opportunity Employer. We do not discriminate against any person on the basis of race, color, sex, religion, national origin, disability, marital status, sexual orientation, gender, identity or expression, military service or any legally protected status.*

*Must pass Pre-employment Screening.*